

# FEMA Ke Fundae

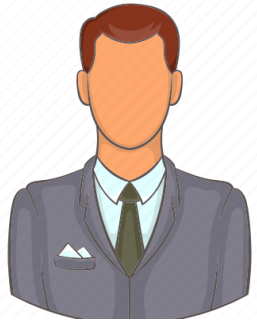
#FamiliarwithFEMA

Employee being sent  
on Deputation

Issue No : 84

Date : 17<sup>th</sup> January, 2024

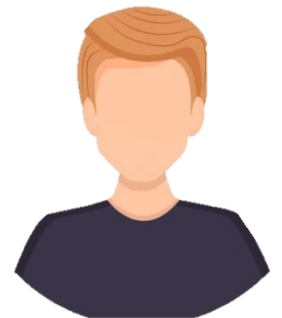




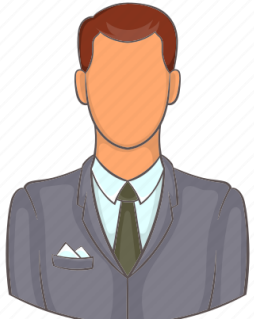
**Aman**  
**Director in Softec**  
**Solutions**

Hello, Mr. FEMA Gyani. I hope you are doing well. Our company Softec Solutions has recently signed a project with one of our clients in Germany. The client wished to have our two engineers being deputed over there to handle the work. Their salaries would be paid by Softec Solutions. So, should we open bank accounts for them in Germany?

Hi Aman. Good to hear about the new project. But opening new bank accounts for the employees in Germany won't be possible.

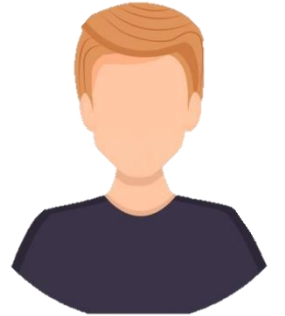


**The FEMA Gyani**



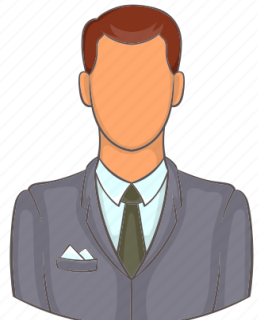
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**Solutions**

Oh, but then how would they be paid?



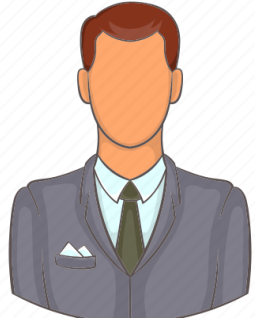
**The FEMA Gyani**

I will tell you. If they are working under payroll of Softec Solutions, their salary have to be paid to their regular accounts in India.



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**Director in Softec**  
**Solutions**

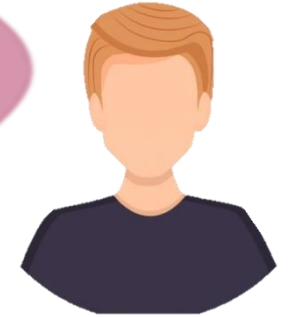
Okay, then what about their money requirements in Germany? How will they be able to pay for their expenses?



**Aman**  
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**Solutions**

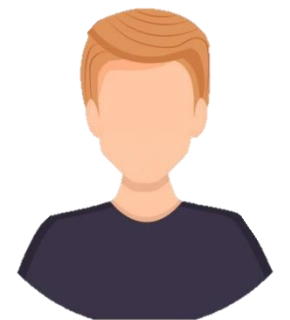
Can you please brief, what is a forex card and how does it work?

A Forex Card can be provided by the company to such employees for the purpose of incurring their expenses.

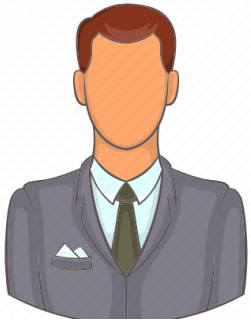


**The FEMA Gyani**

Yes Sure. Firstly, the company would need to buy the Euros by paying the equivalent INR amount by clearly stating the purpose for such purchase. After that, the Euros will be preloaded on a card that is similar to a debit card and then the employees can use such card for paying for things abroad.



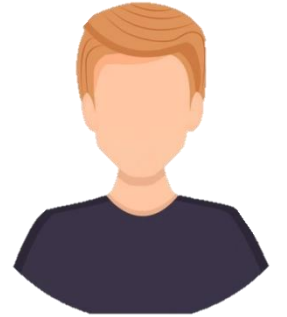
**The FEMA Gyani**



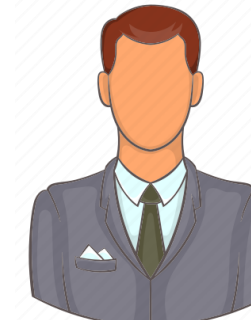
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What is the maximum amount that can be transferred through Forex Card?

There is no such maximum amount.



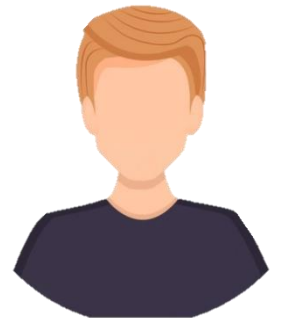
**The FEMA Gyani**



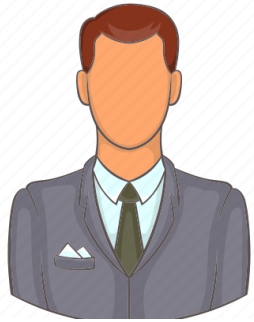
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Solutions

Okay, got it. But what if our employees were to work on the rolls of our clients in Germany?

In that case, bank accounts can be allowed to be opened to receive salaries by them.



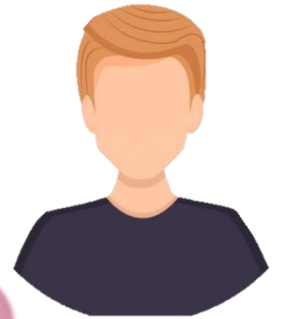
**The FEMA Gyani**



**Aman**

**Director in Softec  
Solutions**

If their money is in foreign bank accounts and they wish to transfer some of it to their families in India, how can they do so?



**the FEMA Gyani**

They will have to open NRO/NRE accounts in India. Thereafter, they can easily transfer the money.

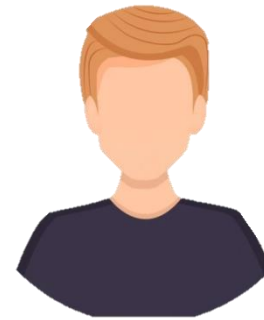


**Aman**

**Director in Softec  
Solutions**

Okay, Mr FEMA Gyani.  
Thankyou so much!

# Thank You



The FEMA Gyani

Comments

Feedbacks

Suggestions



<https://in.linkedin.com/company/jscoca>

**WEBSITE**

<https://jainshrimal.com/>



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